

# **NORTON CANES PARISH COUNCIL**



## **LOCAL GOVERNMENT PENSION SCHEME POLICY STATEMENT**

- 1. The postholder of Parish Clerk shall be entitled to join the Local Government Pension Scheme provided that they are less than 75 years of age.**
- 2. The Parish Council will follow the Local Government Pension Scheme (LGPS) regulations 2013 Employers Discretions Policies**
- 3. The Parish Council will assess employee contribution rates at the point at which any salary increase or decrease occurs or when contribution rates or bands change.**
- 4. This statement will be reviewed at least every 2 years.**
- 5. The Parish Council will review the pension provider if and when there is a change in Parish Clerk or if there are additional staff employed.**

**Policy dated 21<sup>st</sup> September 2016  
Re-adopted 16<sup>th</sup> September 2020**